

! "#\$%&'((%&')*%#*""(%

+*""(%- ./"01- 123%4"52#'(%%
6113'2)%6'25317%

!
"\$%&'&'(!&')*!+\$*##(!, "&&+-.!+\$*##(!/0 12#340456!7#85\$'(!,+/-!046!6*'9! : ;64! ;6!<=>>1!0?!@'6*!040A429!
1249456=!!

!
B'0!+;@C42!+/7!7*; '2D!E';!F2;G'42!H99'96;56! I2'5\$'1; (D! J ;A9!H: : '9#5.!64;\$*42D!+C : 54C! K855.!968 : 456D!H(4L!
M5)('9*!.968 : 456D!+641* ;5'4!&##142.!1 ;2456D! ;5 : !K#5 ;!N46')'#.!1 ;2456094\$246;2C?!

!
!
K2?!+; @C42!\$;((4 : !6*4!0446'5)!6#!#2 : 42!6#! : '9\$899!6*4!P#((#@'5)!;)45 : ;=!

! ! ! ! ! ! ! ! ! ! B'0!+;@C42!

B'0!+;@C42

! ! ! ! ! ! ! ! ! ! B'0!+;@C42!

E';!F2;G'42!

B'0!+;@C42!

! ! ! ! ! ! ! ! ! ! +6;%4*#(:429!

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!
K2?!+;@C42!@4(\$#04:;!((!040A429!1249456! : 82'5)!6*4!0446'5)?!&4!243'4@4 : !6*4!*')*(')*69!#P!6*4!Q'962'\$6!+/7!
R54!I(;5!0446'5)!(:96!F4A28;2C!ST*!.!914\$'P\$;((C!1(;59!P#2!"#\$%&'&'(!&')*!+\$*##(!/5!A2'4P!K2?!+;@C42!9* ;24 : !
6*4!P86824!1(;59!P#2!6*4!9\$*##(U9!A8'(:'5)! '0 12#340456.!245#3 ;6'#59.!0# : 425'G ;6'#59.! ;5 : !#6*42!A')!12#V4\$69!('%4!
6*4! ;8 : '6#2'80 !4L1 ;59'5!#2!A8'(:! ;!54@!#54! ;@'(!A4! : 4\$: 4 : !(:642-?!B*4!6#6 ;(! ;0 #856!P#2!6*'9!1(;5! '9!WST!O'((#5?!
"\$%&'&'(!&')*!+\$*##(!R54! I(;5! /5P#20 ;6'#5 ;(!+800 ;2C!@'(!A4! : '9940'5 ;64 : !(:642!P#2!1 ;24569!6#!%5#@!@* ;6!
4L;\$6(C!6*4!1(;59!P#2!"#\$%&'&'(!&')*?!B*424!@ ;9! ;! : '9\$899'#5!#P!*#@!#6!24 ;\$*!#86!6#!3#6429!6* ;6! ;24!5#6!\$#554\$64 : !
#2!5# ;\$499!6#!9#\$;(!04 : ' ;! ;5 : !#6*42!#5('54!1(;6P#209?! K40A429!5#6'\$4 : !6* ;6!6*424!@424!9')59! ;2#85 : !6*4!\$'6C!
45\$#82 ;) '5)!14#1(4!6#!3#64!XYR?Z! [#6'5)!P#2!6*'9!A#5 : !24P4245 : 80!@'(!A4!#5!K ;2\$*\] .!S>S>?!!

!

R5!6*4!9':4!5#649.! " &&+!+/7!6@'6642!'9!5#@!81!;5: !2855'5)?!B@'6642!;\$\$#856!9!" &&+^+/7?!7#2#5;3'289!\$#5\$425!
@;9!;(9#!:'9\$8994:!'5!A2'4P!;5: !6*4!9\$*##(!'9!\$(#94(C! 0#5'6#2'5)!;5: !\$\$##2: '5;6'5)!@'6*!6*4! "#\$%!&'(!+*\$*##(!
Q'962'\$6!#P!;5C!124\$;86'#5;2C!04;98249!6*;6!0')*6!A4!'5!1(;\$4: !@*45!54\$499;2C?!!!!
!
B*4!54L6!+/7!0446'5)!@#8(:!A4! ! !;6! "#\$%!&'(!&'!)*!+\$*##(!7#5P4245\$4!2##0?!

B*424!@424!5#!\$*;5)49!P2#0 !6*4!1243'#89!('96!#P!/ 0 1#26;56!Q;649?!!

!
!
! K29?!F2;G'42!9*;24: !'5!24);2:9!@'6*!" B/!J8'(: '5)!/0 12#34 0456.!7(4;5('5499.!Q'9\$'1('54.!B4;\$*42!K#2;(4!
J ;6*2##09.! _ `F'!;5: !B4\$*5#(#)C.!+;P46C.!F##: !I;2% '5)!;5: !B2;PP\$.!7#3424: ! _ ;(%@;C9.!& [H7.!;5: !&C)'454!
I2#: 8\$69!'5!#*#@!6*4!9\$*##(!@'(!;: :2499!6*494!'99849?!!

- ✓ " B/!a!H: 0 '5!64; 0!;5: !64;\$*429!*;34!A445!6;(%'5)! '5!62C'5)!6#!*4(1!\$#04!81!@'6*!' :4;9!6#!243'94!" B/!K2?!
H*(P'5: !'6!4PP4\$6'34!P!6*424!@:9!;5!;6645: ;5\$4!9C964 0 !6*;6!@#8(: !;((#@!6#!62;\$%!968: 4569U!: ;'(C!;6645: ;5\$4!
;5: !1;26'\$'1;6'#5!'5!" B/! I#@42+\$*##(!'9!5#6!;A(4!6#!;99'96!\$822456(C?!F#2!6*4!6' 04!A4'5).!;: 0 '5!24(C!#5!
64;\$*429!6#!64((!6*4 0 !A;94: !#5!968: 4569U!9')5`81?!B*424!'9!5#!: 49')5;64: !9C964 0 !6#!62;\$%!" B/!;6645: ;5\$4!
;5: !1;26'\$'1;6'#5!'5!1(;\$4: !2')*6!5#@?!H9!" B/!@;9!\$24;64: !6#!)'34!968: 4569!;\$*# '\$4!;5: !6*4!#11#2685'6C!6#!
)46!*4(1!#2!\$(8A!'5642496!:82'5)!6*4!: ;C.!;6645: '5)!9!;\$*# '\$4?!+#04!#16'#59!6#!;: :2499!" B/!;24!;9!P#(#@9=!
N##%'5)!;6!1#99'A'('6C!#P!;: : '5)! 0#24!: 86C!1#9'6'#59!6#!A4!\$#3424: !AC!96;PP!6#!'5\$24;94!981423'9'#5!'5!
9#04!;24;9!A86!6*;6!24: 8\$49!6*4!58 0 A42!#P!64;\$*429!@*#!;24!64;\$*'5)! '5!9#04!;24;9?!H5#6*42!#16'#5!'9!
)#5)!A;\$%!6#!* ;3'5)!6*244!(85\$*49!856'(!6*'2: !A(#\$%.!;(6*#8)*!5#6!: 49'2;A(4!P#2!64;\$*429?!H: 0 '5!;24!96'((!
@#2%'5)!#5!9#046*'5)!6#!;: :2499!" B/!9'68;6'#5?!!
- ✓ J8'(: '5)!/0 12#34 0456!a!+6;26'5)!6*'9!98 0 042!Q!;5: !M!*;((@;C!6'(49!@'(!A4!24 0 #34: !;5: !241(;\$4: !@'6*!
54@!6'(49);9!@4(!;9!4;\$*!*;((@;C!@'(!A4!241;'564:?!B*424!@'(!A4!%'6\$*45!245#3;6'#5!'5!6*4!F;0'(C!
7#598042!+\$'45\$4!(;A!;5: !81)2;: 49!'5!6*4!54@!582949U!#PP'\$4?!H((!6*'9!@#2%!.@'(!96;26!;9!9##5!;9!9\$*##(!
)469!#86?!!!!!!!!!!!!!!!!!!!!!!!!!!!!
- ✓ 7(4;5('5499!a!Q'962'\$6!\$(4;5'5)!\$#562;\$6!'9!81!P#2!A':?!Y4@! I496!7#562#(!\$#562;\$6!*;9!A445!' 0 1(4 04564: ?!
/0 12#34 0456!9*#8(: !A4!9445!'5!A#6*?!
- ✓ Q'9\$'1('54!a! _ '(!@#2%!.@'6*!96;PP!'5!@*424!6*4! 0 ;V#2'6C!;24;9!#P!\$#5\$425!;5: !\$#594b845\$49!@424!(;: !#86!
'5!6*4!*;5: A##%?!!
- ✓ B4;\$*42!0#2;(4!a!+8234C9!9*#@4: !'5\$24;94: !'5!6*'9!;24;!P#2!6*4!1;96!6@#!C4;29?!Y4@!98234C!@'(!A4!: #54!
'5!6*4!912'5)?!
- ✓ +4\$#5: !4562;5\$4!6#!\$; 0 189!@;9!5#6! 1243'#89(C: !'9\$8994:?!7#53429;6'#5!;A#86!6*'9! 0 ;6642!@'(!A4!@'6*!!
P;\$'('6C!9423'\$49?!
- ✓ I*#549!'5!4342C!\$(;992##0!@#8(: !A4!;5!4L1459'34!3456824?! K#96!6

- ✓ 7#3424:! _ ;(%@;C9!a!K2?!H*(!*;9!1'\$68249!;5:!'@'(!9*;24!@'6*!P;\$('6C!9423'\$49?!Q2;'5;)4!'99849!@'(!A4!
;::24994:?
- ✓ & [H7!a!